

MEMORANDUM OF UNDERSTANDING / MISCELLANEOUS BARGAINING UNIT

SALARY SCHEDULE

Current Salary Schedule with 6.5% salary adjustment

EFFECTIVE PAY PERIOD STARTING 6/27/2026 - Effective July 1, 2026, through June 30, 2027

	Old Range	STEP						STEP				
Classification		A	B	C	D	E		A	B	C	D	E
		Monthly						Hourly				
Finance Clerk I	10	3,742.55	3,909.91	4,088.43	4,274.92	4,470.97	21.59	22.56	23.59	24.66	25.79	
Amin Clerk	13	3,999.17	4,182.46	4,373.75	4,572.98	4,783.38	23.07	24.13	25.23	26.38	27.60	
Facility Maint. Worker I	13	3,999.17	4,182.46	4,373.75	4,572.98	4,783.38	23.07	24.13	25.23	26.38	27.60	
Finance Clerk II	13	3,999.17	4,182.46	4,373.75	4,572.98	4,783.38	23.07	24.13	25.23	26.38	27.60	
Maintenance Worker I	13	3,999.17	4,182.46	4,373.75	4,572.98	4,783.38	23.07	24.13	25.23	26.38	27.60	
Park Maint Worker I	13	3,999.17	4,182.46	4,373.75	4,572.98	4,783.38	23.07	24.13	25.23	26.38	27.60	
WWTP Operator in Training	15	4,185.65	4,376.94	4,576.18	4,784.97	5,006.53	24.14	25.25	26.40	27.61	28.88	
Maintenance Worker II	17A	4,541.11	4,749.91	4,966.69	5,196.21	5,440.09	26.20	27.40	28.65	29.98	31.39	
Preventative Maint & Serv Tech	17A	4,541.11	4,749.91	4,966.69	5,196.21	5,440.09	26.20	27.40	28.65	29.98	31.39	
Senior Finance Clerk	19	4,593.71	4,796.14	5,027.26	5,256.80	5,499.05	26.50	27.67	29.00	30.33	31.72	
WWTP Operator I	20	4,686.16	4,899.75	5,129.26	5,365.18	5,617.00	27.04	28.27	29.59	30.95	32.41	
Senior Maintenance Worker	23	5,020.88	5,251.99	5,494.27	5,755.68	6,025.06	28.97	30.30	31.70	33.21	34.76	
Community Compliance Officer	23	5,020.88	5,251.99	5,494.27	5,755.68	6,025.06	28.97	30.30	31.70	33.21	34.76	
Equipment Operator	25	5,253.58	5,499.05	5,757.27	6,028.23	6,307.19	30.31	31.73	33.22	34.78	36.39	

Accounting Tech	25	5,253.58	5,499.05	5,757.27	6,028.23	6,307.19		30.31	31.73	33.22	34.78	36.39
Code Enforcement Officer	27	5,502.25	5,760.46	6,031.43	6,313.55	6,611.63		31.75	33.24	34.79	36.42	38.15
WWTP Maint. Mechanic	28	5,631.36	5,895.95	6,171.70	6,461.79	6,767.83		32.49	34.02	35.61	37.28	39.05
WWTP Operator II	29	5,763.66	6,033.01	6,318.34	6,616.41	6,927.22		33.25	34.81	36.45	38.17	39.96
Recreation Service Coordinator	29	5,763.66	6,033.01	6,318.34	6,616.41	6,927.22		33.25	34.81	36.45	38.17	39.96
Equipment Coordinator	25A	5,797.10	6,068.08	6,353.41	6,651.48	6,960.70		33.44	35.01	36.65	38.37	40.16
WWTP Operator III	31	6,036.21	6,321.52	6,619.59	6,932.00	7,260.35		34.82	36.47	38.19	39.99	41.89
Electrical Systems Tech	23A	6,182.86	6,468.17	6,766.24	7,089.81	7,419.75		35.67	37.32	39.04	40.90	42.81
Lead Maint. Worker	29A	6,246.61	6,538.29	6,847.52	7,171.09	7,507.42		36.04	37.72	39.50	41.37	43.31
Senior Engineering Tech	34	6,474.54	6,777.38	7,100.95	7,437.28	7,791.14		37.35	39.10	40.97	42.91	44.95
Recreation Supervisor	35	6,625.96	6,938.38	7,269.91	7,615.79	7,976.02		38.23	40.03	41.94	43.94	46.02
Senior WWTP Operator	35A	6,474.54	7,205.74	7,558.78	7,917.07	8,294.50		37.35	41.57	43.61	45.68	47.85
Senior Building Inspector	35B	7,084.43	7,418.16	7,772.00	8,140.20	8,525.93		40.87	42.80	44.84	46.96	49.19

MEMORANDUM OF UNDERSTANDING / OAKDALE POLICE OFFICERS ASSOCIATION

SALARY SCHEDULE

EFFECTIVE PAY PERIOD STARTING 6/27/2026 - Effective July 1, 2026, through June 30, 2027

Classification	Old Range	New Range	STEP						STEP				
			A	B	C	D	E		A	B	C	D	E
			Monthly						Hourly				
ANIMAL CONTROL & SHELTER ATTENDANT													
Animal Shelter Attendant	306	206	3,558.53	3,718.57	3,888.42	4,063.16	4,255.86		20.53	21.45	22.43	23.44	24.55
Animal Control Officer	332	225	4,972.79	5,216.12	5,456.19	5,709.32	5,985.31		28.69	30.09	31.48	32.94	34.53
NON- SWORN													
Police Clerk I	306	309	3,629.60	3,811.60	4,002.27	4,201.60	4,411.33		20.94	21.99	23.09	24.24	25.45
Police Clerk II	307	315	4,201.60	4,411.33	4,631.47	4,863.73	5,106.40		24.24	25.45	26.72	28.06	29.46
Community Services Officer	302	316	4,307.33	4,522.27	4,747.60	4,985.07	5,234.67		24.85	26.09	27.39	28.76	30.20
Police Officer Trainee	237	321	4,862.00	5,104.67	5,359.47	5,628.13	5,908.93		28.05	29.45	30.92	32.47	34.09
Public Safety Dispatch	330	323	5,106.40	5,362.93	5,631.60	5,912.40	6,208.80		29.46	30.94	32.49	34.11	35.82
Supervising Dispatcher	334	331	6,214.00	6,531.20	6,865.73	7,217.60	7,585.07		35.85	37.68	39.61	41.64	43.76
Police Services Coordinator	334	331	6,214.00	6,531.20	6,865.73	7,217.60	7,585.07		35.85	37.68	39.61	41.64	43.76
SWORN													
Police Officer I	239	340	6,995.73	7,345.87	7,713.33	8,099.87	8,505.47		40.36	42.38	44.50	46.73	49.07
Police Officer II	242	342	7,354.53	7,722.00	8,117.20	8,522.80	8,950.93		42.43	44.55	46.83	49.17	51.64
Police Sergeant	246	348	8,505.47	8,930.13	9,377.33	9,847.07	10,337.60		49.07	51.52	54.10	56.81	59.64

MEMORANDUM OF UNDERSTANDING / MANAGEMENT & CONFIDENTIAL UNIT

SALARY SCHEDULE

EFFECTIVE PAY PERIOD STARTING 6/27/2026 - Effective July 1, 2026, through June 30, 2027

Classification	Old Range	New Range	STEP						STEP				
			A	B	C	D	E		A	B	C	D	E
			Monthly						Hourly				
Executive Assistant	428	406	7,184.67	7,543.47	7,921.33	8,318.27	8,734.27	41.45	43.52	45.70	47.99	50.39	
Recreation Supervisor	433	409	7,727.20	8,113.73	8,519.33	8,945.73	9,392.93	44.58	46.81	49.15	51.61	54.19	
Maint Worker Supervisor	433	409	7,727.20	8,113.73	8,519.33	8,945.73	9,392.93	44.58	46.81	49.15	51.61	54.19	
Accounting Manager	434	411	8,113.73	8,519.33	8,945.73	9,392.93	9,862.67	46.81	49.15	51.61	54.19	56.90	
Management Analyst	434	411	8,113.73	8,519.33	8,945.73	9,392.93	9,862.67	46.81	49.15	51.61	54.19	56.90	
Public Services Manager	438	414	8,732.53	9,169.33	9,628.67	10,110.53	10,616.67	50.38	52.90	55.55	58.33	61.25	
Capital Projects Manager	439	415	8,945.73	9,392.93	9,862.67	10,356.67	10,874.93	51.61	54.19	56.90	59.75	62.74	
Asst Finance Director	442	417	9,392.93	9,862.67	10,356.67	10,874.93	11,419.20	54.19	56.90	59.75	62.74	65.88	
Council Serv. & Legis. Record Mgr	442	417	9,392.93	9,862.67	10,356.67	10,874.93	11,419.20	54.19	56.90	59.75	62.74	65.88	
WWTP Supervisor	442	417	9,392.93	9,862.67	10,356.67	10,874.93	11,419.20	54.19	56.90	59.75	62.74	65.88	
Public Works Superintendent	443	418	9,626.93	10,108.80	10,614.93	11,145.33	11,703.47	55.54	58.32	61.24	64.30	67.52	
Assistant to the City Manager	443B	419	9,862.67	10,356.67	10,874.93	11,419.20	11,989.47	56.90	59.75	62.74	65.88	69.17	
Police Lieutenant	444	423	10,874.93	11,419.20	11,989.47	12,589.20	13,218.40	62.74	65.88	69.17	72.63	76.26	

SALARY SCHEDULE FOR SENIOR MANAGEMENT

SALARY SCHEDULE

EFFECTIVE PAY PERIOD STARTING 6/27/2026 - Effective July 1, 2026, through June 30, 2027

					STEP						STEP		
Classification	Old	New	A	B	C	D	E		A	B	C	D	E
	Range	Range			Monthly						Hourly		
Finance Director	482	480	14,147.47	14,854.67	15,598.27	16,378.27	17,196.40		81.62	85.70	89.99	94.49	99.21
Police Chief	482	480	14,147.47	14,854.67	15,598.27	16,378.27	17,196.40		81.62	85.70	89.99	94.49	99.21
Public Services Director	482	480	14,147.47	14,854.67	15,598.27	16,378.27	17,196.40		81.62	85.70	89.99	94.49	99.21
City Manager	500	492	18,959.20	19,907.33	20,902.27	21,947.47	23,044.67		109.38	114.85	120.59	126.62	132.95